



Interior Logging Association

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THE ILA INSIDER

OCTOBER 2025

Wrapping Up the Year with Presence

SUBMITTED BY: TODD CHAMBERLAIN, RFT, ILA GENERAL MANAGER

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As we wrap up the year—not sure how that happened so fast—and move in to the final months of 2025, we certainly find ourselves with additional challenges to our industry. With steeper tariffs on exports to the US, and the increase in curtailments, we are continuing to actively advocate for the industry whenever there is opportunity, while bringing solutions to the table and engaging deeper to make your voice heard.

I have to thank our incredible Board of Directors, who have been deeply invested this year in attending events, conferences, meetings, and networking opportunities, taking time and resources out of their own businesses to ensure you are well represented and that your needs are continuing to be tabled and addressed. Often times, we have found ourselves at parallel events in different areas of BC in order to make sure you are well represented by the Association.

We are already looking ahead to our next AGM and Convention April 30th to May 2nd, 2026, in Kamloops BC. Our theme for our 68th show will be "Stronger Together for Forestry's Future". It's always a great opportunity to get together and have time to network and share industry information, and we hope to see everyone there.

Moving in to 2026 I want to assure you that the depth of our involvement in driving change will continue, and we will be seeking out more ways to support you, your staff, your businesses, and your bottom lines. Stay tuned for much more from us in the year ahead!

Regards,

Todd Chamberlain, RFT
General Manager, Interior Logging Association



EMBRACING A SUSTAINABLE BRAND NEW DAY FOR TIMBER HARVESTING

INTERIOR LOGGING BOARD OF DIRECTORS SPOTLIGHT
 SUBMITTED BY: INTERIOR LOGGING ASSOCIATION

We know you, but how well do you know us? Meet Tim Menning, the Interior Logging Association Board Of Directors Chairperson.

We want you to get to know all of us better, so we have created our Board of Directors Spotlights. Over time we will introduce you to each of our Board Members and tell you about their connection to the

forestry sector, areas of expertise, and why they choose to sit on the Board for the Interior Logging Association. These will be posted on our social media like Facebook, Instagram and LinkedIn.

We pride ourselves on having a diverse, well rounded and experienced board who are well versed in the Forestry industry and the challenges we all face.

These are the people out there working and advocating for YOU!

Follow us for all of the most up to date announcements and information!



Interior Logging Association

... **BOARD OF DIRECTORS**
 ... **SPOTLIGHT**

Tim Menning

Meet Tim, our Chairperson for the Interior Logging Board of Directors from Williams Lake BC.

Tim has been in the industry for 50 years, and began logging on weekends and holidays during his high school years. He was a contract faller for a number of years once out of school, and eventually became a contractor in small scale salvage logging opportunities. For the last 40 years, Tim has been the President of an integrated company involving logging, trucking, and road building.

When asked why Tim chose to be a part of the ILA Board of Directors he had this to say:

“I’ve been involved in advocacy work for our industry since the late 80s. I feel it is imperative to try to be part of the solution - as frustrating as that is from time to time - celebrate the occasional win, and try to push through the challenges”.

We thank Tim for his unwavering dedication to the ILA, its members, and his passion for advocacy and the industry.



Mark your Calendars!!!

68TH ILA AGM AND CONFERENCE

April 30th to May 2nd, 2026
Kamloops Powwow Grounds and
the Coast Kamloops Hotel



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ASSOCIATION**

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FORESTRY WORKS FOR ... BRITISH COLUMBIA'S SUSTAINABILITY

SUBMITTED BY: FORESTRY WORKS FOR BC

FORESTRY WORKS FOR BC

British Columbia's Forests are sustainable forever into the future. That's a bold statement which is supported by the facts.

According to the BC Government, the area of BC is about 95 million hectares (one hectare is about the size of three soccer fields).

Of that, approximately 59 million hectares is forest. Of that, about 22 million hectares is designated by government as the Timber Harvesting Land Base, which appears likely to be reduced by at least another 2 million hectares in the near future [Old growth definitions and values – Province of British Columbia](#).



About 63% of BC's forests currently (in 2025) will not be harvested because they are already protected as parks, provincial parks, ecological reserves, conservancies, recreation areas, protected under the Environment and Land Use Act, National parks, and indigenous protected areas, or are outside of the timber harvest land base. Therefore, only 37% of BC's forests are available to be commercially harvested (of which only 1% is harvested each year).

In a good year about 200,000 hectares of forest is logged, which is 1% of the 37% that is available. At this rate, it will take 100 years to log 37% of BC's forests, by which time the trees planted in the first year will become 100 years old and will be ready for the next harvest, and then again after 200 years and so on. The cycle of planting and harvesting can go on forever, which is what sustainability means. This is one of the many reasons why forest workers are so proud of the work they do.

BC Forest Facts

- Just over **62% (59 million ha)** of BC is covered by forests.
- BC's forests are **publicly owned and managed by the BC government on behalf of all British Columbians**. Less than **5% of BC's forests are on private land**.
- The **timber harvesting land base** (the area that it is legal and economically feasible to log) is **22 million ha**.
- This means that **ONLY 37% of BC's forests are part of current and future harvest planning**.
- So the remaining **63% of BC's forests are unlikely to see a cutblock or forestry road**.
- BC harvests approximately **140,000 hectares** of forest per year (based on the last 3-year average) or **less than 0.60% of available forest lands are harvested each year**.

The purpose of Forestry Works for BC is to encourage citizens and leaders in British Columbia be proud of forestry. Please visit [Forestry Works for BC – When Forestry Works, we all do better](#) to learn more.

ILA has partnered with
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*A comprehensive hearing assessment is provided to adults ages 19 and older at no cost. The results of this assessment will be communicated verbally to you. If you request a copy of the Audiological Report, an administrative fee will apply. Child hearing tests are conducted at select locations for a fee, please contact us for more information. Offer not available in Quebec or for industrial hearing tests. This promotion is valid for select hearing aid models and cannot be combined with more than 1 partner promotion or discount unless stated otherwise. **The extra 10% will be applied to the remaining balance on hearing aids and accessories after all other discounts (if applicable). Offer applies to private sales of select hearing aids and discount is applied after any Government funding has been deducted. Some conditions apply, see clinic for details. AIR MILES available only at participating locations. ® ** Please allow 45 days for Miles to be posted to your Collector Account. ***Reward Miles value is non-transferable and depends on select models purchased.

JOINT STATEMENT ISSUED WITH OTHER AGENCIES

SUBMITTED BY: MULTIPLE AGENCIES



Joint Statement from British Columbia's Forest Sector

October 14, 2025

The BC forest sector calls on the Government of Canada to bring the same urgency to the lumber file as it has to steel, aluminum, and energy.

Our industry is facing an unprecedented period of challenge. On top of the existing 35% softwood lumber duties, the United States has now imposed an additional 10% tariff—wrongly claiming that Canadian lumber and forest products represent a national security threat. These unwarranted and unjustified trade actions are having devastating impacts and the lack of tangible progress for forest sector workers and communities is deeply concerning.

In support of the sector, Ravi Parmar, Minister of Forests said:

'These are tough days for forestry workers and contractors around British Columbia. Today marks the start of the U.S. additional 10% tariff on softwood lumber. With combined U.S. duties and tariffs soon sitting at around 45% for softwood, B.C. companies are being squeezed, workers' pay cheques are at risk and communities built around forestry are feeling the strain.'

'Fighting American duties and tariffs will require everyone working together – industry, workers, and all levels of government - to defend pay cheques and keep businesses operating — but it's clear that we need the federal government to stand up, shoulder-to-shoulder with us. We need to move quickly — we need support now — to get relief into the hands of workers, contractors and communities.'

Now more than ever, we must work together—across the full value chain and with all levels of government—to ensure the immediate survival and long-term stability of the forest sector. Without swift and decisive action to resolve these trade issues and restore wood flow to manufacturing operations, thousands of forestry jobs are at risk.

We cannot continue to manage the decline of this foundational industry. We must focus on rebuilding competitiveness, driving innovation, and strengthening the entire value chain. Forestry

JOINT STATEMENT ISSUED WITH OTHER AGENCIES CONTINUED...

SUBMITTED BY: MULTIPLE AGENCIES



BC Pulp & Paper Coalition



remains a cornerstone of the provincial and national economy—a major project that can deliver tangible results now, if given the necessary attention and support.

The forest sector stands ready to work collaboratively with government partners to find solutions, rebuild market confidence, and secure a sustainable future for our workers, our local and First Nations communities, and our country.

(end)

Statement issued by:

Kim Haakstad, President & CEO, BC Council of Forest Industries

Lennard Joe, President, BC First Nations Forestry Council

Jennifer Gunter, Executive Director, BC Community Forest Association

Kurt Niquidet, President, BC Lumber Trade Council

Brian Hawrysh, CEO, BC Wood

Ted Dergousoff, President, Independent Lumber Manufacturers Association

Brian Menzies, Executive Director, Independent Wood Processors Association

Todd Chamberlain, General Manager, Interior Logging Association

John Nester, Manager, North West Loggers Association

Geoff Dawe, National President, Public and Private Workers of Canada

Joe Nemeth, General Manager, BC Pulp & Paper Coalition

Megan Hanacek, CEO, Private Forest Landowners Association

Peter Lister, Executive Director, Truck Loggers Association

Scott Lunny, Director and Jeff Bromley, Wood Council Chair, United Steelworkers

Gavin McGarrigle, Western Regional Director, Unifor

Gord Chipman, Executive Director, Woodlots BC

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- 2. Reserve as a Rewards Member:** Existing Park'N Fly Rewards members, sign into your rewards account, and access the lowest parking rates by saving your corporate discount code to your profile. Sign into your account via the Park'N Fly Canada app or online at www.parknfly.ca/rewards.
- 3. Reserve Online:** Click *RESERVE ONLINE* (to the right), select your preferred location, and enter your travel dates and times to reserve your next parking stay.

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www.parknfly.ca



EMBRACING A SUSTAINABLE BRAND NEW DAY FOR TIMBER HARVESTING

CONGRATULATIONS TO OUR SCHOLARSHIP WINNERS!

SUBMITTED BY: INTERIOR LOGGING ASSOCIATION



Every year, the Interior Logging Association earmarks funds to further the academic pursuits of a select view applicants with scholarships.

This year was no different with the ILA allocating 4 scholarships of varying amounts to some very deserving students.

Here are the recipients of this years funds in alphabetical order:



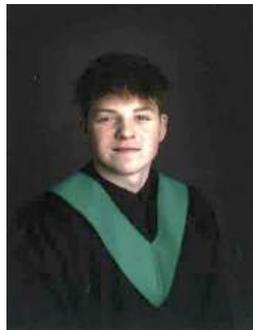
Lauren Derksen



Ila Isaac



Journey Carlson Campbell



Oland Vickers

Congratulations to all of the recipients and thank you to all of the applicants for showing interest in our scholarship program.

If you or someone you know is looking to apply for a scholarship for the 2026 academic year, please go to the link below for details and eligibility:

<https://interiorlogging.org/scholarships/>

The ILA awards scholarships annually to students preparing for a bright, beautiful future in BC's forest industry.

- \$2,000 FORESTRY SCHOLARSHIP
- \$1,000 MEMBER SCHOLARSHIP
- \$1,000 MEMBER TRADES SCHOOL SCHOLARSHIP
- \$1,000 ASSOCIATES SCHOLARSHIP

Open to graduating secondary school students who are immediate relatives of an ILA member or member company employees. This scholarship is awarded to the ILA affiliated applicant with the highest academic standard enrolling in a Canadian College, University or Technical School as a full time student in a Business Administration discipline.

Applications close July 31 Applications postmarked later than July 31 will not be considered.

To download a copy of the scholarship application please use the link below:

<https://interiorlogging.org/wp-content/uploads/Scholarship%20Brochure.pdf>



Interior Logging Association

Not an Interior Logging Association Member yet? Membership has Its benefits!

CLICK HERE TO JOIN TODAY



INTERIOR LOGGING MEMBER SPOTLIGHT

SUBMITTED BY: INTERIOR LOGGING ASSOCIATION

How well do you know our other members? Meet Roseanna and Mike, the owners of Top Down Enterprises!

We want you to get to know each other better, so we have created our Member Spotlights.

Over time we will introduce you to the people in your forestry community!

Top Down Industries have been a member since 2016, and are a true success story, starting with one truck and building themselves in to a leading business in the industry!

Please see their ad on the next page for EXCLUSIVE ILA Member offers at Top Down!

Follow us for all of the most up to date announcements and information!



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Interior Logging Association

ILA MEMBER
SPOTLIGHT
Top Down Enterprises

Meet Roseana and Mike, the owners of Top Down Enterprises established in 2016 with a self-employment dream, a single service truck and a desire to support the HSM Forestry Line.

In 2018 Roseanna and Mike helped launch Tiber-Max, a modular traction-winch system while working closely with Inovforest and going on to sell to 1/3 of the global market share! In 2021 they partnered with Nisula Forest Products, and in 2023 added Seppi mulchers to promote reduced environmental impact, improved forest land management, and a cyclical approach to thinning. In January 2024 they broke ground on their 6,000 sq ft facility and were up and fully operational by October.

They describe themselves as being honest, good-natured people who believe in offering fair, economical options to the general equipment owner base, with a passion for fostering long-term relationships first. They further support those relationships through their products and services to offer their customers high-quality options in their business.

When asked why they choose to be members of the ILA, they had this to say: "Being part of the ILA isn't just a checkbox—it's a commitment to community, collaboration, and mutual respect. And we're proud to be part of it".





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A DIFFICULT YEAR: SIX LIVES LOST IN FORESTRY – A CALL TO RECOMMIT TO SAFETY

SUBMITTED BY: BC FOREST SAFETY



BC Forest Safety

Safety is **good** business

As we pass the halfway mark of 2025, BC's forestry industry is facing a sobering reality: six workers have lost their lives on the job. These tragedies are a stark reminder that while we have strong safety systems in place, we must never become complacent.

Each of these incidents was unique in its circumstances, but they all share one heartbreaking truth: they were preventable.

Lives Lost, Lessons to Learn

January 17 – Quesnel:

A contracted worker died while performing maintenance at a wood products mill. This was the first manufacturing-related fatality of the year and highlights the need for rigorous hazard assessments and coordination between contractors and prime contractors.

February 24 – Vancouver Island:

A worker succumbed to injuries from a fall during deck construction. Falls remain one of the most common—and underestimated—hazards in forestry. Even a 10-foot drop can be fatal in challenging terrain.

April 15 – South of Kitimat:

A hand faller was fatally injured.

Falling trees continue to be one of the most dangerous jobs in forestry, especially when overhead hazards and escape routes are not properly managed.

June 4 – Vancouver Island:

An equipment operator drowned after their machine fell into the ocean. This incident underscores the importance of emergency preparedness and equipment inspections when working near water.

June 19 – Central Coast:

A tree climber died while working in a remote area. Tree climbing is inherently high-risk and demands strict adherence to safety protocols, equipment checks, and emergency planning—especially in isolated locations.

July 10 – Near Powell River:

A worker was caught between rolling logs and heavy equipment. This fourth harvesting fatality of the year reminds us of the dangers of crush points and the need for clearly defined safe zones especially in logging operations.

We Can—and Must—Do Better

These six fatalities are not just statistics. They were people—

colleagues, friends, family members—who went to work and never came home. And while investigations are ongoing, one thing is already clear: we must double down on our commitment to safety.

We have the tools. We have the training. We have the systems. But they only work if we use them—every day, on every site, with every task.

What Can We Do Right Now?

- **Reinforce the Basics:**

Hazard assessments, safety orientations and emergency response plans must be more than paperwork—they must be practiced on the job, every minute of every day.

- **Ask “What If?”:**

Encourage workers to think about potential chain reactions and worst-case scenarios and work towards reducing the risks of serious incidents occurring by following safe work procedures.

- **Respect the Environment:**

Steep terrain, water, weather and gravity are powerful forces. Plan accordingly and practice emergency response drills often to ensure everyone understands their roles should an incident occur.

- **Support Each Other:**

Safety is a shared responsibility. Speak up, look out for one another and never cut corners.

Make sure you follow safe procedures diligently. This goes for young workers AND for seasoned veterans. Complacency is just as dangerous as not knowing what to do.

A Shared Responsibility

The loss of six lives is not acceptable. As an industry, we must treat this as a wake-up call. Let's honour those we've lost by making sure we do everything in our power to prevent further tragedies.

Let's recommit to safety—not just in policy, but in practice.

BCFSC Resources:

Use these available resources from the BCFSC to help reinforce safety practices. These resources are designed to support supervisors, crews and safety coordinators in building safer workplaces and help us meet our vision where every forestry worker goes home safe. Every day.

[Contractor Management – Wood Products Manufacturing Supervisor](#)

[Identifying Hazards and Assessing Risk – Wood Products Manufacturing](#)

[Slips, Trips, and Falls Injury Prevention](#)

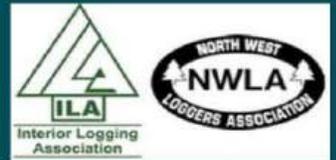
[Emergency Response Planning](#)

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Are you a member of the ILA group benefits plan?

We want to remind you of a couple benefits that are available to you.



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ANOTHER CHALLENGING WILDFIRE YEAR

SUBMITTED BY: ROB SCHWEITZER, BC WILDFIRE SERVICE



BC Wildfire Service

Following nearly a decade of many challenging wildfire seasons, 2025 was another demanding year with over 1,350 wildfires and 890,000 hectares of land burned in B.C. The northeast was once again hardest hit, with 724,000 hectares burned in the Prince George Fire Centre alone. Across Canada over 3.8 million hectares were scorched, with nearly every province and territory experiencing heightened wildfire activity.

But despite the challenges, we saw many successes in B.C. For example, 85 per cent of fires this season were kept below four hectares, demonstrating the effectiveness of our quick response times and initial attack capabilities. Our initial attack success

was greatly aided by investments in technology, equipment and partnerships.

In addition to increasing the overall fleet of aerial resources available to respond quickly to new fire starts, we doubled our night vision-capable helicopter fleet. These night-vision-capable machines helped us to detect new fire starts, conduct reconnaissance missions and bucket fires at night. Our wildfire decision makers used new cutting-edge technologies to produce real-time fire behaviour predictions. We partnered with UBC Okanagan to develop a province-wide wildfire camera network with AI-assisted smoke detection to enhance situational awareness, improve

operational response, and provide data for wildfire research.

Critical to our response effort was the integration of local resources and knowledge through the Cooperative Community Wildfire Response program, liaisons, Indigenous Initial Response, wildland fire contract crews, and, of course, heavy equipment owners and operators. We are immensely grateful for the skills and knowledge our partners bring to bear year after year.

This year we have also made progress on collaborative training and capacity building. We are working with a range of external partners, including Thompson Rivers University (TRU) to further our training and capacity building goals. With inaugural wildfire specific certification and diploma program courses launched September 2025, a dedicated wildfire training and education centre at

TRU is rapidly becoming a reality. We are also working with TRU to improve the administration of contractor-delivered courses, starting with the S-100 to improve consistency of learning outcomes, and ensure high-quality instruction.

As we look to the year ahead, one of our greatest opportunities to mitigate wildfire threat is through the wildfire risk reduction program. The Forest Enhancement Society of BC has a number of mandates, one of them being to advance environmental and resource stewardship of B.C.'s forests by preventing and mitigating the impact of wildfires. This work can take many forms, including fuel management treatments near higher-risk communities and critical infrastructure and optimizing the recovery and use of low-value residual fibre from



Truck Logger BC is published quarterly by the Truck Loggers Association in partnership with the Interior Logging Association and North West Loggers Association. This magazine is distributed to over 10,000 readers who rely on the forest industry across British Columbia for their livelihoods. It is the pre-eminent source for timber harvesting and forestry perspectives, information and updates. Get Truck Logger BC Magazine delivered to your door for FREE! Click on the link to be re-directed and sign up!

ANOTHER CHALLENGING WILDFIRE YEAR CONTINUED FROM PAGE 15...

SUBMITTED BY: ROB SCHWEITZER, BC WILDFIRE SERVICE



wildfire risk reduction treatments. As strategies supporting this mandate are rolled out, the forestry sector will have a key role to play.

Heavy equipment owners and operators are also crucial resources for landscape recovery, a phase of wildfire management that starts while fires are actively burning, as well as post-wildfire rehabilitation treatments. Our Wildfire Land-Based Recovery program continues to be fully engaged in a range of activities to maintain and restore wildfire-affected areas, collaborating with partners within the

provincial government as well as industry, local governments, First Nations and others.

To effectively respond to and minimize the negative impacts of wildfires, our operations staff rely on skilled heavy equipment operators with local knowledge. At peak response, we had hundreds of heavy equipment personnel engaged in response and rehabilitation activities across the province. This past season we trialed and publicly advertised the heavy equipment task force concept. These teams consisted of four pieces of heavy equipment, an

equipment boss and two-line locators. Two long-term, guaranteed contracts were awarded and utilized for response operations in 2025.

Through conversations I have had over the past few months, anecdotally, the pilot was a success, and in some cases exceeded expectations. I really got the sense that our "task forces" felt part of our overall wildfire response community.

That said we will be engaging with the ILA and its members to seek feedback on this past season's trial to gather information from you to help inform us on what went well, and what improvements and adjustments we should consider for next year.

On behalf of the BC Wildfire Service, I would like to once again thank all ILA members for their support

and efforts this past year. Wildfire management in this province takes a broad, whole-of-society approach and will not be successful without the heavy equipment owners, operators and contractors playing a key role. I am committed to strengthening the relationship we have built over the last decade and continuing to build on our resources to respond to the ever-increasing severity of wildfire activity. I look forward to continuing our joint effort in all phases of wildfire management in order to protect our communities, our workers and our families.

Rob Schweitzer
Assistant Deputy Minister
BC Wildfire Service

FIND US ON:



MARK YOUR CALENDARS!!!

INTERIOR LOGGING ASSOCIATION'S

68TH AGM AND CONFERENCE

APRIL 30TH TO MAY 2ND 2026, KAMLOOPS B.C.

Thank you to everyone who came out to make our 67th AGM and Conference in May a success!

We look forward to seeing everyone next year!



EMBRACING A SUSTAINABLE BRAND NEW DAY
FOR TIMBER HARVESTING

Welcome to **Specsavers Corporate Eyecare**



We've been providing eyecare and eyewear in locations around the world for about 40 years now. So, while we're pretty new to Canada, we've always been about making affordable eyecare and eyewear accessible to everyone.

Why your eye health matters

An eye exam is similar to having a check-up with your physician, although a lot of people don't see it that way. Because getting an eye exam is not just about checking how well you can see, it's also an important eye health check. In fact, an eye exam can detect serious health issues, including high blood pressure, diabetes or glaucoma. We use an advanced 3D eye scan, called an OCT (optical coherence tomography), for every patient, to make sure that there's a record of your eye health and that your optometrist can detect the earliest signs of eye conditions before they become a more serious problem.

What we offer

- 30% off lens upgrades exclusive to all members.
- Comprehensive eye exams with an independent optometrist, including diagnostic testing and OCT scanning as standard, from \$99.
- A range of glasses styles, starting from just \$69, as well as designer brands from \$99, contact lenses and lens upgrades to choose from.
- Make your vision insurance benefits go further with our two pairs of glasses from \$149 offer.
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Discount only available for ILA members on presentation of proof of employment and voucher in store. Offer can be used in conjunction with our two pairs from \$149 offer. Offer cannot be used in conjunction with any other vouchers or offers including when you purchase a single pair of glasses from our \$149 range and above, as a lens upgrade is already included in this bundle. Excludes safety eyewear. Discount is applied before taxes. No cash surrender value. Cannot be applied to past transactions. Offer details are subject to change. \$99 eye exam. Applies to comprehensive eye exam. Eye exams are provided by independent optometrists. Prices may vary by location. Contact store for details. Additional charges may apply for other optometric services dependent on the patient's health requirements. Such additional charges may be covered by provincial health care plan for eligible patients. Glasses from \$69: includes single-vision lenses. Two pairs with vision insurance: includes standard single-vision lenses.

Specsavers

EMPLOYER INCIDENT INVESTIGATIONS AND REPORTING

SUBMITTED BY: WORKSAFEBC



Logging is an inherently dangerous industry and sometimes, despite our best efforts, incidents can and still do occur. Employers are responsible for investigating workplace incidents or near misses that occur in accordance with section 68 of the Workers Compensation Act (WCA).

Did you know?

Immediately following a workplace incident, employers must ensure the incident scene is made safe and any injured workers receive prompt first aid and/or medical treatment.

If the incident resulted in the serious injury or death of a worker; a major structural failure or collapse; a major release of a hazardous substance; a fire or explosion that had the potential to seriously injure a worker; or a blasting incident, the employer is responsible for

notifying WorkSafeBC using the Prevention Information Line (1-888-621-7233). This is required to be done immediately following the employer addressing any workplace conditions that could be hazardous to other workers and ensure any injured worker(s) receive prompt first aid or medical treatment.

The scene of an incident that is reportable to WorkSafeBC is not to be disturbed except so far as is necessary to attend to injured persons, to prevent further injuries or death, or to protect property that is endangered because of the incident.

Preliminary investigation - A preliminary investigation is to be undertaken immediately following the incident. Those performing investigations must be knowledgeable in the type of work being performed at the time of the incident. Where reasonably available, both a joint health and safety committee

employer representative and a worker representative are to participate in the investigation.

The preliminary investigation, as far as possible, will identify the unsafe conditions, actions or procedures that significantly contributed to the incident.

Employers must complete the preliminary investigation within 48 hours of the incident. Preliminary investigations are not required to be submitted to WorkSafeBC unless requested by a WorkSafeBC Officer.

Interim corrective actions - The employer must determine the immediate corrective action(s) necessary to prevent the recurrence of a similar incident while the full investigation is performed. These interim corrective actions are to address the findings of the preliminary investigation and describe the recommended steps taken to prevent similar incidents.

Full investigation - Immediately following the preliminary investigation, the employer must undertake the full investigation. The full

investigation will delve deeper into the factors and conditions that shaped the incident. Employers will identify the direct and underlying causes and determine the unsafe acts, conditions, and/or procedures that contributed to the incident.

The full investigation is to be submitted to WorkSafeBC within 30 days of the occurrence of the incident. If the investigation cannot be completed within 30 days, employers should contact a WorkSafeBC Officer to request an extension.

The WorkSafeBC website offers the Employer Incident Investigation Report (EIIR) as both an online reporting tool and a fillable PDF template. The EIIR contains the required components for investigation reporting to WorkSafeBC.

Employers with joint health and safety committees must also provide the reports to the committee or worker representative. For employers without joint health and safety committees the report is to be posted at the workplace.





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EMPLOYER INCIDENT INVESTIGATIONS AND REPORTING CONTINUED...

SUBMITTED BY: WORKSAFEBC



Final corrective actions -After completing the full investigation, the employer must prepare a corrective action report. The corrective actions should correspond to the unsafe acts, conditions, and/or procedures identified by the investigation. The report will also detail how the employer will implement and monitor these actions to ensure their effectiveness.

Corrective actions should go beyond addressing the

immediate issues and help to reinforce the overall health and safety program and systems. As an example, if an equipment malfunction contributed to the incident, the corrective actions should address how to prevent reoccurrence (e.g. modification, maintenance, etc.). Ongoing monitoring is essential to ensure the identified risks are properly managed in the future.

Incident Learnings

For all employers, investigations are more than a regulatory requirement: they are a chance to learn and strengthen their health and safety systems.

Employers are required to provide all four investigation reports (preliminary, interim corrective actions, full, and final corrective action) to the joint health and safety committees or worker health and safety representative, as applicable. For employers without joint health and safety committees these

reports are to be posted at the workplace.

Employers are required to document and communicate corrective actions; however, they should also ensure that workers understand the hazards and/or risks that led to the incident and how the changes will prevent similar events in the future. This shared understanding will help to reinforce a positive workplace culture.

Further information and resources for incident investigations and reporting can be found at www.worksafebc.com

BC FOREST SAFETY COUNCIL ANNOUNCES RETIREMENT OF CEO ROB MOONEN

SUBMITTED BY: BC FOREST SAFETY COUNCIL



BC Forest Safety

Safety is **good** business

The BC Forest Safety Council (BCFSC) announces that Chief Executive Officer Rob Moonen will be retiring effective March 31, 2026, following 16 years of dedicated service, including 10 as CEO.

Under Rob's leadership,

BCFSC has become a trusted and influential voice for health and safety in B.C.'s forest sector. He guided the organization through significant transformation, strengthening training programs, expanding its mandate to include forest product

manufacturing, and deepening its partnership with industry to improve safety outcomes across all operations.

"The Board extends its sincere gratitude to Rob for his exceptional leadership and unwavering commitment to the safety and well-being of forestry workers," said D'Arcy Henderson, Chair of the BCFSC Board of Directors. "Rob's integrity, vision, and collaborative spirit

have left an enduring mark on the Council and the industry. We thank him for his service and the legacy he leaves behind."

The Board has initiated the recruitment process for Rob's successor to ensure a smooth and effective transition.

Board of Directors
BC Forest Safety Council



Spread the News!

ILA Scholarships will be offered again in 2026!

Available Scholarships

The ILA awards four scholarships annually to students preparing for a bright, beautiful future in BC's forest industry. We offer the following:

- **\$2,000 FORESTRY SCHOLARSHIP**
- **\$1,000 MEMBER SCHOLARSHIP**
- **\$1,000 MEMBER TRADES SCHOOL SCHOLARSHIP**
- **\$1,000 ASSOCIATES SCHOLARSHIP**
-

Applications will close July 31, 2026 Applications postmarked later than July 31 will not be considered.

The Fine Print Scholarships are awarded as soon as possible after the closing date of July 31. Payment will be made upon confirmation of registration in a full-time program of studies. In the event that no candidate has reached an acceptable standard in any or all scholarship categories, the scholarship committee may elect not to make an award. They may also, at their discretion, make lesser awards to more than one candidate in a category.

Download your [ILA SCHOLARSHIP APPLICATION FORM](#) by clicking on the link.

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Todd Chamberlain, RFT, General Manager

E-mail: todd@interiorlogging.org

Forestry is British Columbia's founding industry and logging is its lifeblood.

The Interior Logging Association knows the importance of timber harvesting to BC's economy and has been a strong and unifying voice for its members since 1958.

The strength of the Interior Logging Association lies in the commitment of our members to work together to secure a thriving industry that supports our local communities and economy—one that embraces a sustainable brand new day for timber harvesting.

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